

# The Top 100

Here is a list of the 100 highest-paid employees at the City of Bismarck. The figures were compiled by the *Great Plains Examiner* using a set of public records maintained by the city. The base salary of each employee was added to the city's cost of the benefits package to determine the employee's total annual compensation. The benefits amounts shown below includes the city's contribution to each employee's retirement plan, health insurance, life insurance, disability insurance and an employee assistance program. Workers compensation insurance costs were not included. Employee titles were included when possible. When titles were not available, the employee's department was listed.

NAME	TITLE OR DEPARTMENT	BASE SALARY	BENEFITS	TOTAL COMPENSATION	NAME	TITLE OR DEPARTMENT	BASE SALARY	BENEFITS	TOTAL COMPENSATION
<b>TOP 10</b>					<b>TOP 60</b>				
William C. Wocken	City Administrator	\$127,890.10	\$25,719.31	\$153,609.41	Franklin J. Smith Jr.	Fire Department	\$63,002.16	\$18,536.71	\$81,538.87
Charles C. Whitman	City Attorney	\$118,406.60	\$24,700.01	\$143,106.61	Lyle D. Sinclair	Police Department	\$61,048.00	\$20,243.08	\$81,291.08
Sheila R. Hillman	Finance Director	\$106,907.32	\$23,463.52	\$130,370.84	Lisa M. Nelson	Bismarck/Burleigh Public Health	\$62,544.82	\$18,694.60	\$81,239.42
Joel T. Boespflug	Fire Chief	\$105,125.28	\$22,956.57	\$128,081.85	Linda J. Oster	Engineering Department	\$62,544.82	\$18,694.60	\$81,239.42
Melvin J. Bullinger	City Engineer	\$104,594.88	\$23,271.95	\$127,866.83	Karen M. Shreve	Bismarck/Burleigh Public Health	\$62,290.28	\$18,667.35	\$80,957.63
Keith J. Hunke	Asst. City Administrator	\$103,618.84	\$23,110.08	\$126,728.92	William C. Severin	Municipal Court Judge	\$73,216.52	\$7,614.52	\$80,831.04
Charles J. Klein	Human Resources Director	\$100,287.98	\$22,730.13	\$123,018.11	Jeffery D. Holte	Fire Department	\$62,340.72	\$18,469.97	\$80,810.69
Keith A. Demke	Director of Utility Operations	\$99,524.10	\$22,669.53	\$122,193.63	Dennis L. Albers	Fleet Services	\$61,948.90	\$18,630.55	\$80,579.45
Carl D. Hokenstad	Planning and Development Director	\$98,102.68	\$22,516.16	\$120,618.84	Mark Buschena	Police Department	\$66,539.20	\$13,917.47	\$80,456.67
Keith A. Witt	Police Chief	\$94,453.58	\$24,769.35	\$119,222.93	Cody R. Trom	Police Department	\$60,049.60	\$20,099.65	\$80,149.25
<b>TOP 20</b>					<b>TOP 70</b>				
Gregory B. Haug	Airport Manager	\$91,843.96	\$21,844.15	\$113,688.11	Steve L. Saunders	Community Development Department	\$61,271.86	\$18,542.19	\$79,814.05
Charles D. Jeske	Civic Center Manager	\$89,361.74	\$21,577.42	\$110,939.16	Kim L. Lee	Community Development Department	\$67,382.12	\$12,144.90	\$79,527.02
Paula L. Flanders	Director Bismarck/Burleigh Public Health	\$88,640.50	\$21,499.81	\$110,140.31	Brooks W. Martin	Fire Department	\$61,174.88	\$18,348.32	\$79,523.20
Jeffrey G. Heintz	Public Works Director	\$86,773.44	\$21,299.14	\$108,072.58	Jeff R. McConnell	Fire Department	\$61,155.64	\$18,346.38	\$79,502.02
Paul H. Fraase	Asst. City Attorney	\$86,412.82	\$21,260.33	\$107,673.15	William D. Gefroh	Public Works Department	\$67,191.02	\$12,124.25	\$79,315.27
Dale M. Heinert	Design and Construction Engineer	\$85,903.48	\$21,205.54	\$107,109.02	Thomas Edward Kary	Engineering Department	\$60,571.68	\$18,482.37	\$79,054.05
Kristi D. Harms	Public Library Director	\$82,000.10	\$20,786.07	\$102,786.17	Steven D. Johs	Fire Department	\$60,549.32	\$18,282.80	\$78,832.12
Rebecca M. Collins	Comptroller	\$80,578.42	\$20,633.27	\$101,211.69	Jodi R. Wolf	Bismarck/Burleigh Public Health	\$60,253.44	\$18,448.23	\$78,701.67
Robert C. Haas	Police Department	\$77,204.92	\$22,432.65	\$99,637.57	Robert A. Carvell	Police Department	\$58,614.40	\$19,913.26	\$78,527.66
Wayne A. Stoppler	Information Technology Manager	\$85,160.92	\$14,056.04	\$99,216.96	Ray J. Ziegler	Community Development Department	\$60,104.98	\$18,422.28	\$78,527.26
<b>TOP 30</b>					<b>TOP 80</b>				
Mary Jane Schmaltz	Asst. Director, Veterans Memorial Library	\$77,301.12	\$20,281.44	\$97,582.56	Dale C. Snyder	Fire Department	\$59,943.00	\$18,219.48	\$78,162.48
Michael J. Wardzinski	Police Department	\$74,383.40	\$21,940.17	\$96,323.57	Jason J. Stugelmeyer	Police Department	\$58,198.40	\$19,856.79	\$78,055.19
Vonnie M. Ereth	Bismarck/Burleigh Public Health	\$73,767.98	\$19,901.07	\$93,669.05	Kathryn F. Feist	Finance Department	\$59,150.26	\$18,329.61	\$77,479.87
Douglas D. Ketterling	Police Department	\$77,120.16	\$15,351.09	\$92,471.25	Jeffrey G. Azure	Police Department	\$57,657.60	\$19,783.88	\$77,441.48
Michael W. Arnold	Police Department	\$70,521.88	\$21,526.65	\$92,048.53	Roger W. Becker	Police Department	\$57,657.60	\$19,783.58	\$77,441.18
Robert C. Carlson	Fire Department	\$71,852.30	\$19,463.92	\$91,316.22	Mark J. Gaddis	Police Department	\$57,574.40	\$19,788.20	\$77,362.60
Ronald R. Staiger	Civic Center Operations Director	\$70,521.88	\$19,552.04	\$90,073.92	Richard P. Fleckenstein	Civic Center	\$58,683.56	\$18,279.51	\$76,963.07
Randy J. Ziegler	Police Department	\$68,803.54	\$21,263.43	\$90,066.97	Steven J. Scheuer	Police Department	\$57,096.00	\$19,707.63	\$76,803.63
Constance M. Griffin	Bismarck/Burleigh Public Health	\$70,479.50	\$19,547.63	\$90,027.13	Troy J. Estes	Airport	\$58,386.38	\$18,247.56	\$76,633.94
Steven L. Cysewski	Police Department	\$68,612.44	\$21,268.10	\$89,880.54	Paul L. Olson	Police Department	\$56,867.20	\$19,676.65	\$76,543.85
<b>TOP 40</b>					<b>TOP 90</b>				
David W. Draovitch	Police Department	\$68,039.66	\$21,190.42	\$89,230.08	Daniel P. Mattern	Fire Department	\$58,364.80	\$18,070.22	\$76,435.02
Michael E. Dannenfelzer	Combined Communications Dept.	\$69,736.94	\$19,467.80	\$89,204.74	Robert A. Mehlhoff	Fire Department	\$58,372.08	\$18,055.36	\$76,427.44
Michael L. McMerty	Police Department	\$67,233.40	\$21,065.53	\$88,298.93	Dale A. Hurt	Fire Department	\$58,261.84	\$18,043.70	\$76,305.54
Dwight P. Offerman	Police Department	\$66,934.40	\$21,040.62	\$87,975.02	Jennifer B. Jones	Public Library	\$58,004.96	\$18,206.54	\$76,211.50
Rick J. Graba	Fire Department	\$68,762.20	\$19,141.16	\$87,903.36	Mark A. Gruenberg	Finance Department	\$64,263.16	\$11,809.60	\$76,072.76
Mark A. Berg	Engineering Department	\$68,188.12	\$19,301.26	\$87,489.38	Frank J. Paul	Civic Center	\$57,740.80	\$18,178.08	\$75,918.88
Kurt A. Leben	Fire Department	\$67,354.56	\$18,994.05	\$86,348.61	Tori Jo Ohlhauser	Bismarck/Burleigh Public Health	\$57,495.36	\$18,151.78	\$75,647.14
Jeffrey L. Solemsaas	Police Department	\$65,416.00	\$20,834.99	\$86,250.99	Constance J. Schwartz	Bismarck/Burleigh Public Health	\$57,367.96	\$18,138.01	\$75,505.97
Dean C. Dassinger	Police Department	\$65,312.00	\$20,820.74	\$86,132.74	Michael A. Keller	Fire Department	\$57,214.56	\$17,934.29	\$75,148.85
Gary J. Malo	Police Department	\$65,000.00	\$20,778.52	\$85,778.52	Thomas J. Dwyer	Community Development Department	\$57,012.80	\$18,099.77	\$75,112.57
<b>TOP 50</b>					<b>TOP 100</b>				
Robert J. Aller	Finance Department	\$66,278.68	\$19,095.92	\$85,374.60	Glenn S. Mann	Building Maintenance Department	\$56,858.88	\$18,084.23	\$74,943.11
Charles W. Jaszowski	Public Works Department	\$66,151.54	\$19,060.60	\$85,212.14	Joey L. VanderVliet	Fire Department	\$56,938.96	\$17,905.41	\$74,844.37
Jesse J. Smith	Fire Department	\$65,565.24	\$18,807.09	\$84,372.33	Colleen Jane Peterson	Public Works Department	\$56,583.02	\$18,053.77	\$74,636.79
Steven V. Kilde	Police Department	\$62,947.82	\$20,500.35	\$83,448.17	Damon E. Albers	Fleet Services	\$56,576.00	\$18,053.04	\$74,629.04
Bradley W. Wright	Engineering Department	\$70,564.52	\$12,487.05	\$83,051.57	Donavan F. Voeller	Fire Department	\$56,663.36	\$17,876.80	\$74,540.16
Robert L. French	Public Works Department	\$63,754.08	\$18,824.52	\$82,578.60	Darell J. Baisch	Public Works	\$56,180.02	\$18,010.30	\$74,190.32
Scott R. Meyers	Police Department	\$62,129.60	\$20,389.49	\$82,519.09	Debra K. Goodsell	Engineering Department	\$56,031.56	\$17,994.34	\$74,025.90
Ronald J. Kunda	Fire Department	\$63,307.14	\$18,568.56	\$81,875.70	Matthew J. Wilke	Fire Department	\$56,057.04	\$17,813.48	\$73,870.52
Evelyn J. Monzelowsky	Bismarck/Burleigh Public Health	\$63,075.22	\$18,751.58	\$81,826.80	Michael M. Miller	Fire Department	\$55,671.20	\$17,772.95	\$73,444.15
Patricia J. McGeary	Government Aid-Tobacco	\$62,884.12	\$18,731.19	\$81,615.31	Terry A. Winings	Fire Department	\$55,671.20	\$17,772.95	\$73,444.15